

# We are **UNITED** in fostering an equitable, diverse and inclusive region.



Every person brings unique strengths and perspectives to the social fabric of our communities.

At United Way, we celebrate that distinctiveness. We work on behalf of all people, regardless of age, race, ethnicity, gender, gender identity, religion, sexual orientation, socio-economic status, or physical, mental or developmental abilities.

We're determined to drive every program, partner and investment to address the region's needs in an inclusive and equitable way.

**JOIN US** in building a vibrant community where **ALL PEOPLE** realize their full potential.



**United Way of the Battle Creek and Kalamazoo Region**

[changethestory.org](http://changethestory.org)

